

University of Alabama in Huntsville

403(b) Plan

INVESTMENTS PERFORMANCE

As of 06/30/2010

The performance data quoted represents past performance, and is no guarantee of future results. Your returns and the principal value of your investment will fluctuate so that your mutual fund shares/variable annuity account accumulation units, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than the performance quoted. For performance current to the most recent month-end, call 800 TIAA-CREF (800 842-2273).

Annuity account options are available through annuity contracts issued by TIAA or CREF. These contracts are designed for retirement or other long-term goals, and offer a variety of income options, including lifetime income. Payments from the variable annuity accounts are not guaranteed and will rise or fall based on investment performance. Mutual funds do not offer the range of income options available through annuities.

There are inherent risks in investing in mutual funds and variable annuity accounts including loss of principal. Please be sure to read carefully the notes that appear at the end of this section for details.

EQUITIES As of 06/30/2010			Total Returns		Average Annual Total Returns				Gross/Net Expense Charge	Fee Waiver Expiration
VARIABLE ANNUITY	Ticker Symbol	Inception Date	3-Month	YTD	1 Year	5 Year	10 Years	Since Inception		
CREF Equity Index Account										
Account Number: 008	--	04/29/94	-11.36%	-6.20%	15.31%	-0.86%	-1.27%	6.96%	0.39%/0.39%	--
Share Class: N/A										
See notes: 25, 34, 105										
CREF Global Equities Account										
Account Number: 006	--	05/01/92	-12.93%	-10.10%	11.28%	-0.05%	-1.97%	6.17%	0.46%/0.46%	--
Share Class: N/A										
See notes: 25, 34, 105										
CREF Growth Account										
Account Number: 007	--	04/29/94	-12.14%	-8.32%	12.82%	0.07%	-6.11%	5.22%	0.43%/0.43%	--
Share Class: N/A										
See notes: 25, 34, 105										
CREF Stock Account										
Account Number: 002	--	08/01/52	-11.90%	-7.64%	14.08%	0.10%	-0.69%	9.51%	0.44%/0.44%	--
Share Class: N/A										
See notes: 25, 34, 105										
MUTUAL FUND										
American Funds Capital World Growth and Income Fund										
Fund Number: 307	RWIFX	05/15/02	-12.40%	-12.18%	8.65%	3.48%	--	7.00%	0.53%/0.53%	--
Share Class: R5										
See notes: 34, 40, 121										
American Funds Growth Fund of America										
Fund Number: 310	RGAFX	05/15/02	-11.60%	-7.84%	10.73%	1.13%	--	3.60%	0.40%/0.40%	--
Share Class: R5										
See notes: 34, 40, 121										



EQUITIES As of 06/30/2010

MUTUAL FUND	Ticker Symbol	Inception Date	Total Returns		Average Annual Total Returns				Gross/Net Expense Charge	Fee Waiver Expiration
			3-Month	YTD	1 Year	5 Year	10 Years	Since Inception		
Columbia Small Cap Value Fund I Fund Number: 609 Share Class: Z See notes: 34, 40, 121	CSCZX	07/28/95	-8.49%	-0.56%	23.28%	2.13%	8.02%	8.42%	1.08%/1.08%	--
Davis NY Venture Fund Number: 586 Share Class: A See notes: 34, 40, 121	NYVTX	02/17/69	-11.00%	-7.52%	14.79%	-0.77%	0.91%	11.53%	0.92%/0.92%	--
Eaton Vance Large-Cap Value Fund Number: 594 Share Class: A See notes: 34, 40, 121	EHSTX	09/23/31	-13.31%	-8.28%	11.41%	-0.24%	3.90%	9.10%	1.03%/1.03%	--
GE Instl International Equity Fund Number: 570 Share Class: Investor See notes: 34, 40, 121, 1202	GIEIX	11/25/97	-15.43%	-15.36%	1.49%	2.12%	0.09%	4.04%	0.57%/0.57%	--
Prudential Jennison Mid-Cap Growth Fund Fund Number: 1261 Share Class: A See notes: 34, 40, 121	PEEAX	12/31/96	-7.91%	-2.06%	20.95%	5.55%	0.11%	8.35%	1.21%/1.21%	--
RidgeWorth Mid Cap Value Equity Fund Fund Number: 1284 Share Class: I See notes: 34, 40, 121	SMVTX	11/30/01	-11.09%	-0.10%	30.95%	6.02%	--	6.65%	1.08%/1.08%	--
Sentinel Small Company Fund Fund Number: 632 Share Class: A See notes: 34, 40, 121, 1200	SAGWX	03/01/93	-6.92%	-1.75%	18.81%	2.50%	6.60%	10.01%	1.28%/1.28%	--
Thornburg International Value Fund Fund Number: 571 Share Class: R5 See notes: 34, 40, 121, 301	TIVRX	02/01/05	-9.18%	-7.48%	11.04%	5.96%	--	6.17%	1.08%/0.99%	02/01/11
TIAA-CREF Growth & Income Fund Fund Number: 011 Share Class: Retirement See notes: 34, 301	TRGIX	10/01/02	-12.69%	-8.35%	10.40%	2.15%	--	5.99%	0.78%/0.77%	01/31/11
TIAA-CREF International Equity Fund Fund Number: 013 Share Class: Retirement See notes: 34, 302, 1203	TRERX	10/01/02	-11.72%	-9.56%	12.64%	1.26%	--	7.88%	0.84%/0.84%	01/31/11
TIAA-CREF International Equity Index Fund Fund Number: 027 Share Class: Retirement See notes: 34, 301, 1203	TRIEX	10/01/02	-14.65%	-13.95%	4.55%	0.57%	--	7.59%	0.42%/0.41%	01/31/11
TIAA-CREF Large-Cap Value Fund Fund Number: 014 Share Class: Retirement See notes: 34, 301	TRLCX	10/01/02	-12.45%	-5.55%	15.22%	-1.24%	--	6.18%	0.77%/0.77%	01/31/11
TIAA-CREF Large-Cap Value Index Fund Fund Number: 020 Share Class: Retirement See notes: 34, 301	TRCVX	10/01/02	-11.15%	-5.17%	16.64%	-1.91%	--	4.95%	0.38%/0.34%	01/31/11
TIAA-CREF Mid-Cap Growth Fund Fund Number: 015 Share Class: Retirement See notes: 34, 302	TRGMX	10/01/02	-9.25%	-2.17%	23.38%	0.90%	--	8.79%	0.79%/0.79%	01/31/11
TIAA-CREF Mid-Cap Value Fund Fund Number: 016 Share Class: Retirement See notes: 34, 302	TRVRX	10/01/02	-11.55%	-5.20%	18.87%	1.01%	--	9.80%	0.81%/0.81%	01/31/11
TIAA-CREF Real Estate Securities Fund Fund Number: 017 Share Class: Retirement See notes: 34, 301, 1208	TRRSX	10/01/02	-4.33%	6.31%	53.08%	-1.93%	--	8.30%	0.87%/0.84%	01/31/11
TIAA-CREF S&P 500 Index Fund Fund Number: 018 Share Class: Retirement See notes: 34, 301	TRSPX	10/01/02	-11.48%	-6.81%	14.01%	-1.09%	--	4.23%	0.36%/0.34%	01/31/11
TIAA-CREF Small-Cap Blend Index Fund Fund Number: 024 Share Class: Retirement See notes: 34, 301, 1203	TRBIX	10/01/02	-9.92%	-2.08%	21.14%	0.15%	--	7.79%	0.48%/0.40%	01/31/11

EQUITIES As of 06/30/2010

	Ticker Symbol	Inception Date	Total Returns		Average Annual Total Returns				Gross/Net Expense Charge	Fee Waiver Expiration
			3-Month	YTD	1 Year	5 Year	10 Years	Since Inception		
MUTUAL FUND										
TIAA-CREF Small-Cap Equity Fund Fund Number: 028 Share Class: Retirement See notes: 34, 301, 1203	TRSEX	10/01/02	-10.34%	-2.22%	21.20%	-0.73%	--	7.47%	0.86%/0.84%	01/31/11
TIAA-CREF Social Choice Equity Fund Fund Number: 012 Share Class: Retirement See notes: 34, 301	TRSCX	10/01/02	-10.93%	-5.98%	17.53%	0.12%	--	5.52%	0.49%/0.47%	01/31/11

REAL ESTATE As of 06/30/2010

	Ticker Symbol	Inception Date	Total Returns		Average Annual Total Returns				Gross/Net Expense Charge	Fee Waiver Expiration
			3-Month	YTD	1 Year	5 Year	10 Years	Since Inception		
VARIABLE ANNUITY										
TIAA Real Estate Account Account Number: 009 Share Class: N/A See notes: 25, 34, 105	--	10/02/95	4.44%	2.41%	-10.19%	-2.34%	2.83%	4.66%	1.06%/1.06%	--

FIXED INCOME As of 06/30/2010

	Ticker Symbol	Inception Date	Total Returns		Average Annual Total Returns				Gross/Net Expense Charge	Fee Waiver Expiration
			3-Month	YTD	1 Year	5 Year	10 Years	Since Inception		
VARIABLE ANNUITY										
CREF Bond Market Account Account Number: 005 Share Class: N/A See notes: 25, 34, 105	--	03/01/90	3.17%	5.16%	9.86%	4.65%	5.97%	6.84%	0.41%/0.41%	--
CREF Inflation-Linked Bond Account Account Number: 010 Share Class: N/A See notes: 25, 34, 105	--	05/01/97	3.92%	4.25%	9.20%	4.49%	6.99%	6.45%	0.41%/0.41%	--

MUTUAL FUND

PIMCO Total Return Fund Fund Number: 583 Share Class: Admin See notes: 34, 40, 121, 303	PTRAX	09/08/94	2.69%	5.67%	13.03%	7.18%	7.56%	7.59%	0.89%/0.71%	--
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MONEY MARKET As of 06/30/2010


	Ticker Symbol	Inception Date	Yields	Total Returns		Average Annual Total Returns				Gross/Net Expense Charge	Fee Waiver Expiration
			7-Day Current Yield*	3-Month	YTD	1 Year	5 Year	10 Years	Since Inception		
VARIABLE ANNUITY											
CREF Money Market Account Account Number: 003 Share Class: N/A See notes: 25, 30, 34, 78, 105	--	04/01/88	0.00%	0.00%	0.00%	0.01%	2.76%	2.56%	4.30%	0.38%/0.38%	--

GUARANTEED As of 06/30/2010

	Rates of Return			
	1 Year	5 Year	10 Years	Current Rate
GUARANTEED ANNUITY				
TIAA Stable Return Annuity Account Number: 394 Share Class: N/A See notes: 105, 126	1.67%	--	--	1.25%
TIAA Traditional Account Account Number: 001 Share Class: N/A See notes: 26, 32, 105	3.65%	4.43%	6.46%	3.50%

*The current yield more closely reflects the earnings of this investment choice.

IMPORTANT INFORMATION

- 121  Data Provided by Morningstar, Inc. © 2010 Morningstar, Inc. All Rights Reserved. The information contained herein: (1) is proprietary to Morningstar and/or its content providers; (2) may not be copied or distributed; and (3) is not warranted to be accurate, complete or timely. Neither Morningstar nor its content providers are responsible for any damages or losses arising from any use of this information. Neither TIAA nor its affiliates has independently verified the accuracy or completeness of this information.
- 34 The returns quoted represent past performance, which is no guarantee of future results. Returns and the principal value of your investment will fluctuate. Current performance may be higher or lower than that shown above, and you may have a gain or a loss when you redeem your mutual fund shares/annuity account accumulation units. For current performance information, including performance to the most recent month-end, call 800 TIAA-CREF (800 842-2273).
- 78 An investment in the CREF Money Market Account is not a deposit of any bank and is neither insured nor guaranteed by the Federal Deposit Insurance Corporation or any other U.S. government agency.**
- 30 The 7-day money market yield listed more closely reflects the current earnings of the money market annuity account than does the total return.
- 25 All CREF accounts estimate expenses each year based on projected expense and asset levels. Differences between actual expenses and the estimate are adjusted quarterly and are reflected in current investment results. Historically, adjustments have been small.
- 26 The TIAA Traditional Annuity guarantees principal and a specified interest rate (based on TIAA's claims paying ability). It also offers the potential for greater growth through additional amounts, which may be declared on a year-by-year basis by the TIAA Board of Trustees. These additional amounts, when declared, remain in effect for the "declaration year" which begins each March 1. If you have an Retirement Annuity (RA) contract, the TIAA annuity contract does not allow lump-sum cash withdrawals from the TIAA Traditional Annuity and transfers out must be spread over ten annual installments. If you have a Group Retirement Annuity (GRA) contract, lump-sum withdrawals are available from the TIAA Traditional Annuity, subject to the terms of your employer plan, only within 120 days after termination of employment and are subject to a 2.5% surrender charge. All other withdrawals and all transfers from TIAA Traditional to any variable annuity accounts or mutual funds offered through TIAA-CREF within the plan or to approved alternate carriers within the plan must be spread over ten annual installments (or over five years for withdrawals after termination of employment).
- 32 Interest credited to TIAA Traditional Annuities includes a guaranteed rate of between 1% and 3%, plus any additional amounts that are established on a year-by-year basis. The additional amounts, when declared, remain in effect through the "declaration year," which begins each March 1.
- 40 Accumulations in mutual funds not managed by TIAA-CREF may be subject to administrative charges. These charges are subject to change. Please review current documents related to your plan.
- 105 Annuities are designed for retirement savings or for other long-term goals. They offer several payment options, including lifetime income. Payments from TIAA and CREF variable annuities are not guaranteed, and the payment amounts will rise or fall depending on investment returns. Mutual funds do not offer the range of income options available through annuities.
- 126 Interest credited to TIAA Stable Return Annuity accumulations includes a guaranteed rate plus additional amounts that are established on a year-to-year basis. The guaranteed annual interest rate is between 1% and 3% (based on TIAA's claims paying ability), as specified in the contract. The additional amounts, when declared, remain in effect through the end of the "declaration year," which begins each March 1.
- 132 As Target Retirement Date Funds are actively managed, their asset allocations are subject to change and may vary from those indicated. They invest in many underlying funds and are exposed to the risks of different areas of the market. The higher a fund's allocation to stocks, the greater the risk. After the target date has been reached, some of these funds may be merged into a fund with a more stable asset allocation. In addition to the fund level expenses these funds are also subject to the expenses of their underlying investments. Please consult the prospectus for more complete information.
- 303 The net expense ratio reflects total annual fund operating expenses excluding interest expense. If interest expense was included, returns would have been lower.
- 1200 Shares held less than 30 calendar days may be subject to a 2.00% redemption fee. Please see the prospectus for details. The fund performance shown does not reflect the deduction of this fee. Had the fee been deducted, returns would have been lower.
- 1202 Shares held less than 90 calendar days may be subject to a 2.00% redemption fee. Please see the prospectus for details. The fund performance shown does not reflect the deduction of this fee. Had the fee been deducted, returns would have been lower.
- 1203 Shares held less than 60 calendar days may be subject to a 2.00% redemption fee. Please see the prospectus for details. The fund performance shown does not reflect the deduction of this fee. Had the fee been deducted, returns would have been lower.
- 1208 Performance fluctuates and currently may be lower than the exceptional performance noted here.
- 301 The net annual expense reflects a contractual reimbursement of various expenses by the fund's advisor. This reimbursement may be discontinued at any time.
- 302 The net annual expense charge for this fund reflects a voluntary reimbursement of various expenses by the fund's adviser. This reimbursement may be discontinued at any time.

You should consider the investment objectives, risks, charges and expenses carefully before investing. Please call 877 518-9161 or go to www.tiaa-cref.org for a prospectus that contains this and other information. Please read the prospectus carefully before investing. TIAA-CREF Individual & Institutional Services, LLC, and Teachers Personal Investors Services, Inc., members FINRA, distribute securities products. Annuity contracts and certificates are issued by Teachers Insurance and Annuity Association (TIAA) and College Retirement Equities Fund (CREF), New York, NY.

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